

Camp Counselor: Camp Curious
July 11-17, 2026
Reports to the Camp Director: Cheryl Goldan

Do you love working with children? Are you a word lover with a passion for children's books, reading, and writing? Do you love the outdoors, nature, and hiking? Do you love summer camp? How about combining all this into one fun week? At Camp Curious at Shrine Mont, we are looking for camp counselors to work a week-long camp for kids in grades 3-6! We seek enthusiastic, energetic, dynamic and creative camp counselors to supervise campers during camp activities and provide overnight coverage in cabins. Reading camp counselors support our team of qualified reading teachers each morning in learning centers and provide fun camp activities for the remaining day. Each cabin will have at least two counselors per eight children.

Our ideal camp counselor is a communicative and collaborative team player bursting with creative ideas to share with children struggling in reading. Also, is fun, adaptable, friendly, outgoing, energetic, and eager to inspire and engage children in learning by doing. Strong camp counselors have experience in elementary school education, outdoor education, literacy education, recreation, and related fields.

ESSENTIAL DUTIES:

- Complete camp training
- Incorporate outdoor language arts activities for children with nature and wilderness themes, including circle time with story time and singing, show-and-tell, skits, nature journaling, mapmaking, creative writing, and authoring and illustrating books
- Engage children in outdoor activities that blend recreation and education, such as nature-themed hide and seek and chase games, crafting and playing forest "I Spy" games and scavenger hunts
- Supervise and facilitate children's rest breaks, snack and all meal breaks, and physical play breaks
- Make sure campers follow safety rules
- Communicate camp questions and concerns with the camp director
- Perform other duties as assigned

REQUIRED QUALIFICATIONS:

Education:

- Provide proof of your high school diploma or higher degree

Certification and Safety Requirements:

- Provide proof of unexpired CPR and First Aid certification
- Pass background check

Experience:

- Minimum of one year experience as a camp counselor
- Minimum of one year experience working with elementary school age K-5th graders
- Experience hiking trails on hilly and uneven terrain
- Experience taking initiative leading groups of children
- Experience implementing effective and appropriate behavior management for elementary school age children
- Experience with child development and age-appropriate, grade-appropriate, developmentally appropriate activities

Skills:

- Fun and engaging teaching style with high energy, creativity, adaptability, spontaneity, and positivity
- Kind, caring, compassionate, and patient with learners of all skill levels
- Demonstrate care for children and a desire to help the whole child learn and grow in enjoyable ways
- Excellent ability to break concepts down into simple and easy steps
- Excellent time-management and organizational skills
- Love of language arts and literacy teaching
- Enthusiastic about making reading/writing relevant to children's daily lives

Time Line:

Hire staff by June 1

Complete necessary paperwork by June 15

Staff training: Arrive for camp on Saturday, July 11, campers arrive on the July 12

Salary: \$500 for the camp week and room and board

SHRINE MONT

APPLICATION FOR EMPLOYMENT

P.O. Box 10 • Orkney Springs, VA 22845 • (540) 856 - 2141 • info@shrinemont.com • Fax (540) 856-8520 Shrine
Mont is an Equal Opportunity Employer.

Last Name	First Name	Middle Initial	Social Security Number:	
Street Address	City/State	Zip Code	Phone Number:	
If hired, can you provide evidence of legal eligibility to work in the U.S.?		Any offer of employment is conditioned upon completing form I-9 and providing the appropriate documents for identity and work authorization.		
Position Desired:		Full Time? Part Time?		
Have you ever been convicted of a felony, or a misdemeanor involving any violent act, use or possession of a weapon, or act of dishonesty for which the record has not been sealed or expunged, or do you have such a case pending?		If yes, when?	If yes, where?	
Date you can begin work?	Are you 18 years of age or older?		If you are between the ages of 14 & 16, you will be required to submit a work permit as required by federal law.	
Name of high school attended:	City & State	Graduate?	GED?	
Name of college or technical school:	City & State	Graduate?	Degree?	Major:
Are you presently enrolled in school?		If yes, give name & address of school and expected degree date:		
Total hours per week you are available to work:		Do you have any special requests or needs for a work schedule?		
- Give Three References Whom We May Contact -				
Name and Occupation	How do you know them, and for how long?		Phone Number	

Your Employment History

List names of employers with present or last employer listed first.

Please note if we may not contact your present employer until after you are offered a position.

Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: _____ To: _____
City, State, Zip Code	Hourly pay or salary: Starting pay: _____ Ending pay: _____
Supervisor: Telephone:	Reason for Leaving:
Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: _____ To: _____
City, State, Zip Code	Hourly pay or salary: Starting pay: _____ Ending pay: _____
Supervisor: Telephone:	Reason for Leaving:
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City, State, Zip Code	Hourly pay or salary: Starting pay: _____ Ending pay: _____
Supervisor: Telephone:	Reason for Leaving:

CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM

I certify that all of the information provided in this employment application are true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background and credit history check. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I understand and acknowledge that unless otherwise defined by applicable law or written agreement with Shrine Mont, any employment relationship with Shrine Mont is considered "employment at will." This means the Employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause, and with or without advance notice.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I have read, understand, and agree to the above statements.

Signature: _____

Date: _____